

# ORGANIZATIONAL LEADERSHIP (MSOL) - SERVANT LEADERSHIP TRACK

## Program Overview

Students in the MSOL program can specialize their education and select the *Servant Leadership track* that's both rare and tailored for those with a desire to practice Servant Leadership in their organizations. The Servant Leadership track is available both in person and 100% online. It will prepare professionals to meet the leadership needs of their organization by drawing on the wealth of resources situated here in Columbus, GA, ranging from the expertise of leading Servant Leadership practitioners, numerous applicable case studies, and opportunities for field experience. Columbus, GA, named the nation's first "Servant Leadership City" by the Greenleaf Center for Servant Leadership, has a wide-spread commitment to servant leadership from Columbus-based corporations, non-profits organizations, and educational institutions.

Servant Leadership is a philosophy and practice of leadership that seeks to move management and employee interaction away from command and control models. Servant Leadership practitioners achieve results for their organization by giving priority attention to the needs and the development of those being led. Students will discuss current trends and issues related to Servant Leadership while learning to build a culture of Servant Leadership in various organizational environments.

The MSOL is a 30-hour program, requiring a student to complete 10 graduate courses. Full-time students can complete the program in four semesters. All MSOL classes are taught in the evening. The program can be adapted for students who wish to attend part-time and complete the program within 18-24 months.

## Career Opportunities

Graduates of the Servant Leadership track pursue a wide variety of careers. Most people choose this field because they are committed to the principles of servant leadership and enjoy working on issues or problems that affect many sectors of the public. The degree prepares graduates for higher leadership and executive positions in private, public and non-profit organizations.

## Program of Study

Code	Title	Credit Hours
<b>Area 1 Program Core</b>		
MSOL 6000	Master of Science in Organizational Leadership Professional Exit Requirement	0
MSOL 6115	Organizational Behavior and Leadership	3
MSOL 6125	Negotiations and Conflict Resolution	3
MSOL 6135	Contemporary Economics and Finance for Leaders	3
MSOL 6145	Global Management	3
MSOL 6155	Strategic Leadership and Change Management	3
MSOL 6165	Organizational Ethics and Values	3
Area 1 Total		18
<b>Area 2 Program Concentration</b>		
MSSL 6117	Foundations in Servant Leadership	3

MSSL 6137	Career Coaching in Servant Leadership	3
MSSL 6147	Research in Servant Leadership	3
MSSL 6116	Managing People	3
Area 2 Total		12
<b>Total Credit Hours</b>		<b>30</b>

## Admission Requirements

Beyond the general graduate program requirements (<https://catalog.columbusstate.edu/admissions/graduate-admission/>), the MSOL degree program also has the following additional requirements:

- Applicants must have a 2.75 GPA or higher for regular admission. Applicants with a GPA between 2.5 and 2.74 may be admitted provisionally\*.
- GMAT/GRE scores are not required however, applicants may submit official scores to improve their admission status. Only scores within the past five years will be accepted.
  - GMAT school code: R64-XW-20
  - GRE school code: 5123

## Additional Program Requirements

This degree is subjected to the following requirements and conditions:

- Up to nine hours of transfer credit may be accepted from an AACSB accredited institution.
- All students must complete the common core for the degree.
- A minimum B average in core courses, with no more than two C's, is required for degree completion.
- Students have a maximum of seven years from the first term of enrollment to complete all MSOL degree requirements.
- Students admitted to the program on provisional status must maintain a 3.0 GPA average in the first nine hours to remain enrolled in the program.

\* International students cannot be admitted provisionally and must meet the requirements for regular admission.